

MINUTES
Special Called Meeting
Putnam County Board of
East Spring Street
August 9, 2010

MEETING CALLED TO ORDER

The Putnam County Board of Education met at the Board of Education Building – Cookeville, Tennessee on Monday, August 9, 2010. Vice-Chairman Eric Brown convened the meeting at 1:00 PM.

PRESENT.....4
Eric Brown
Robert Hargis
Ray Jordan
Jerry Maynard

ABSENT.....2
Vern Crabtree
David McCormick

Mr. **BROWN** stated the Board would address approval of the agenda.

ACTION: Mr. **MAYNARD** made a motion to approve the agenda. Mr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item I., Approval to enter into contract with STAR Physical Therapy – Cookeville, Tennessee for Athletic Trainer Services not to exceed \$75,000.

Dr. Kathleen **Airhart**, Director of Schools, stated the contract had been brought forward at the August 5th Board meeting with a request to have Dan Rader, Board Attorney, review the contract; and Mr. Rader had reviewed and was now recommending approval of the contract to provide Athletic Trainer services to all three high schools.

ACTION: (I.) Mr. **HARGIS** made a motion to approve entering into contract with STAR Physical Therapy – Cookeville, Tennessee for Athletic Trainer Services for CHS, MHS, and UHS not to exceed \$75,000. Mr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II., Approval of the 2010-2011 General Purpose School Budget (Draft 3) – Fund 141, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the 2010-2011 General Purpose School Budget (Draft 3):

- Reviewed graph of Revenues in the total amount of \$69,040,748
 - Property Tax – 17%
 - Local Sales Tax – 23%
 - BEP funding – 58%
 - Other – 2%

- Reviewed graph of Expenses in the total amount of \$69,040,748
 - Operational Costs – 11%
 - Contracts for Services – 5%
 - Benefits – 22%
 -
 - Personnel – 60%
 - Instructional Supplies – 2%

- Personnel Increases (existing) - \$1,612,200
 - Salary step
 - TCRS
 - Dental insurance
 - Unemployment Compensation
 - Additional class periods (expired ARRA funds)
 - Athletic Trainers (lost CRMC funds)
 - State medical insurance reduction (-\$421,000) (Partnership Plan)
 - Put in place by State Department of Education
 - Proposed Partnership Promise Insurance Plan
 - Open to all employees
 - Employees choosing to sign up for Partnership PPO
 - Enter into agreement with health contractor to complete an annual health screening/wellness check
 - Receive recommendations for preventative services
 - No increase in our systems health insurance cost to those choosing Partnership PPO
 - No change in benefits to those choosing Partnership PPO

- Inflationary increases + addition of Prescott South Elementary School – (-\$981,900)
 - Mowing +6%
 - Pest Control +3%
 - Utilities (-\$364,300)
 - Diesel/Gasoline (-\$349,000)
 - Custodial (-\$108,600)
 - Buses fund balance (-\$160,000)

- Reduced by insurer (-\$250,000)
 - Property Insurance
 - Workman's Comp Insurance
 - Liability
 - Other

- Recommended hiring (frozen, unfilled, reassigned, or non-rehired)
 - 2 Elementary PE – PSES/AES
 - 2 Elementary music – PSES/NE
 - 1 Librarian – PSES
 - 2 Guidance – AMS/CMS
 - 2 Assistant Principals – ATMS/AMS
 - 2 Bus drivers

- Continue to freeze (frozen, unfilled, reassigned, or non-rehired)
 - 1 MS foreign language
 - 5 clerical – reductions/reassignments
 - 6 teacher assistants – reassignments

- Other Recommendations
 - Purchase additional textbooks from fund balance reserve
 - Purchase additional library books from fund balance reserve
 - Provide for teacher allowance of \$300/teacher (\$200 GP current/reassess budget midyear – release \$100)

Dr. **Airhart** stated the risk to the school system with this budget reduction would be the need to maintain our great energy savings; and if we go over on any of those line items, we would have to revert back to our fund balance to pull in any excess cost.

ACTION: (II.) Mr. **MAYNARD** made the motion to approve the 2010-2011 General Purpose School Budget (Draft 3); to authorize Dr. Airhart to hire the frozen, unfilled, reassigned, or non-rehired positions, as stated; and to continue to freeze the funding for middle school foreign language, clerical, and teacher assistants positions, as stated, in case the funding was needed later for teaching positions. Dr. **JORDAN** seconded the motion.

The following roll call vote was taken:

Mr. Maynard – Yes

Mr. Brown – Yes

Mr. Hargis – Yes

Dr. Jordan – Yes

Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A., Proposed Middle School Supplement (previously submitted on the April and June 2010 Regular Board Agenda), and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the Proposed Middle School Supplement:

- Last year's total expenditure for middle school supplements - \$117,500
- Jeff Comer, Assistant Director of Support Services, held meetings with athletic directors and coaches last Spring to look at the possibility of opening Prescott Middle without increasing the 2009-2010 Middle School Supplement expenditure.
- Suggested and agreed to assign less coaches at some schools and to reassign some coaches were needed
- To date this year no coaches have been paid.
- No change in high school supplements
- Need to pay coaches that have already worked
- Football being shared with ATMS with approximately 50 students coming to participate from PSMS
- Girls Soccer also has a few coming to ATMS from PSMS
- Requesting Board approval for the Proposed Middle School Supplements, as submitted
- Received State approval to pay for the following supplements from After School Funds (LEAPS/21st Century): Newspaper, Yearbook, Odyssey/Mind, and Academic Team
- ATMS Cross Country Team had three (3) years of success as a club sport and now requesting a supplement and has not yet been approved by the Board as a supplement position.
- The \$117,500 is in the budget.

ACTION: (II.A.) Mr. **HARGIS** made a motion to approve the Proposed 2010-2011 Middle School Supplement in the total amount of \$117,500, as submitted. Dr. **JORDAN** seconded the motion.

Mr. **MAYNARD** requested to vote on the ATMS Cross Country Team request for a supplement separately from this motion.

Mr. **HARGIS** stated his motion was to approve the 2010-2011 middle school supplement, as submitted.

The Board briefly discussed the middle school supplements and the adding of any new supplements.

ACTION: (II.A.) After Board discussion, the following roll call vote was taken:

Mr. Hargis – Yes

Dr. Jordan – Yes

Mr. Brown – Yes

Mr. Maynard – No

Motion failed.

ACTION: (II.A.) Mr. **MAYNARD** made a motion to approve the Proposed 2010-2011 Middle School Supplement in the total amount of \$117,500 with the exception of the ATMS Cross Country supplement request. Mr. **HARGIS** seconded the motion.

The following roll call vote was taken:

Mr. Maynard – Yes

Mr. Brown – Yes

Dr. Jordan – Yes

Mr. Hargis – Yes

Motion carried.

Mr. **BROWN** noted the September Board meeting date had been changed from September 2nd to August 26th due to a conflict with Tennessee School Boards Association’s Fall District Meeting; however, in doing so, it created a problem for our newest Board member who would not be able to be sworn in until September 1st.

Mr. **BROWN** stated the Board needed to change the Board’s September meeting date to Thursday, September 9th at 5:00 PM to allow the new Board to be in place.

ACTION: Dr. **JORDAN** made a motion to adjourn. Mr. **MAYNARD** seconded the motion. Motion carried.

The Board adjourned at 1:35 PM.

Date

Chairman

Director of Schools