

MINUTES
Putnam County Board of Education
August 5, 2010

MEETING CALLED TO ORDER

The Putnam County Board of Education met at the Board of Education Building – Cookeville, Tennessee on Thursday, August 5, 2010. Vice-Chairman Eric Brown convened the meeting at 5:00 PM.

PRESENT.....4

Eric Brown
Robert Hargis
Ray Jordan
Jerry Maynard

ABSENT.....2

Vern Crabtree
David McCormick

Mr. **BROWN** stated the Board would address approval of the agenda noting the following clarifications:

- **Change**

- Consent Agenda Item I.B.1.a. to correctly read for Prescott South Elementary and Middle Schools

- Consent Agenda Item I.F.6. to correct GCA’s contract language (on page 2) *“Owner shall give Contractor forty-five (45) days written notice of its intention to cancel the agreement...”*

- Agenda Item II.4. to correctly read MHS and Baxter Schools

ACTION: Mr. **HARGIS** made a motion to approve the agenda, as amended. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** recognized Dr. Kathleen Airhart, Director of Schools, with announcements.

Dr. **Airhart** made the following announcements:

- Noted Energy Savings Report for June 2010 with a increase in savings for the year of approximately \$600,000
- Noted 2010 Tennessee School Boards Association’s Fall District Meeting would be held on September 2, 2010, the same day as September Board

meeting; and if the Board wanted to attend, the September Board date would need to be changed.

ACTION: Mr. **MAYNARD** made a motion to change the September Board meeting date to Thursday, August 26, 2010. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address the approval of the Minutes.

ACTION: Mr. **MAYNARD** made a motion to approve the Minutes of the Regular July Board Meeting held on Thursday, June 24, 2010 @ 5:00 PM, as submitted. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address approval of the Consent Agenda, as submitted and amended.

ACTION: (I.A.1. – I.F.7.) Mr. **MAYNARD** made a motion to approve the following Consent Agenda as recommended by the Director of Schools and as amended:

I. Consent Agenda

A. Approval of Purchases/Payments

1. Consider approval to purchase six (6) promethean boards from PCS – Lewisville, Tennessee for Cane Creek Elementary in the amount of \$17,379.00 to be paid from 142-72210-790-101CaneC.
2. Consider approval of payment to Local Government Corporation for Finance Department's Software and Computer Hardware support from 7/1/10 to 6/30/11 in the amount of \$15,566.00 to be paid from 141-72510-399.
3. Consider approval of payment to School Improvement Network – Midvale, Utah for PD360 District Wide Renewal License for school year 2010-2011 in the amount of \$40,530.00 to be paid from 142-72210-524-101 in the amount of \$30,397.50 and 142-72210-524-201 in the amount of \$10,132.50, In-service/Staff Development.
4. Consider approval of payment to Tennessee Tech University – Cookeville, Tennessee for State of Tennessee reimbursement for PreK between April 1, 2010, and June 30,

2010, in the amount of \$33,661.43 to be paid from 141-73400-399, Other Contracted Service.

5. Consider approval of the purchase of two (2) Mobile Tandberg Distance Learning Cart including installation services and training to be provided by Personal Computing Systems, Inc. – Knoxville, Tennessee in the amount of \$52,680.00 with one (1) allocated to Algood Middle School and one (1) to Cornerstone Middle School to be paid from 179-91300-722-DISTL, Regular Instructional Equipment.

B. Bids

1. Permission to Bid

- a. Design and installation of a comprehensive security system for intrusion and managed access control for the Prescott South Elementary and Middle School Project to be paid from 179-91300-706-NEWK8, Other Contracted Services.

2. Approval of Bids

- a. Consider approval of the Prescott South Schools Music Bid from the lowest and best bidders, as submitted on the bid tally sheet.
- b. Consider approval of the Building Materials (Framing Package) Bid from the lowest and best bidder, for the 2010-2011 Construction Tech House building projects at CHS, MHS and UHS, as submitted on the bid tally sheet.
- c. Consider approval to accept the lowest and best bid for the ParkView Elementary School Chiller Project from Carwile Mechanical Contractors – Cookeville, Tennessee in the amount of \$109,270 that includes Alternates 1 & 2 to be paid from 179-91300-399-PKVCH, Other Contracted Services.

C. Budget Amendments/Line Item Transfers (None Submitted)

D. Consider approval of the Overnight/Out-of-State Field Trip Report.

E. Consider approval of the Grant Report.

F. Other

1. Consider approval to accept a transfer a Ford F-350 Van #FDWF36P63EC39375 from the Putnam County Maintenance Department to the Putnam County Schools Department.
2. Consider approval of the \$50.00 activity fee for Culinary Arts I students beginning program at CHS.
3. Consider approval to exercise the option agreement to purchase the property at 432 Ellis Avenue - Cookeville, Tennessee.
4. Consider approval of the State approved Textbook Adoption for AP World History, as submitted.
5. Consider approval of Extended Contract Proposal, as submitted.
6. Consider approval of the extension of the contract with GCA Services – Knoxville, Tennessee for the 2010-2011 School Year in the amount of \$1,940,170.56 to be paid from 141-72610-328 with the amended contract language on page 2 to read: *“Owner shall give Contractor forty-five (45) days written notice of its intention to cancel the agreement...”*.
7. Consider approval of the Quarterly Report, as submitted.

Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A.1., New Prescott South Elementary and Middle Schools’ Project Update, and recognized Aaron Miller, Cockrill Design & Planning – Knoxville, Tennessee.

Mr. **Miller** stated the following regarding the Prescott South Elementary and Middle Schools’ Project Update:

- Reviewed Site Plan noting location of Buildings A, B, C, D, and E
- Building A – Elementary School Gym/Playroom (90-95% complete)
- Building B – Elementary School Classroom Wing (65-70% complete)
- Building C – Auditorium/Dining Area (85% complete)
- Building D – Middle School Classroom Wing (85% complete)
- Building E – Middle School Gym (95% complete)
- Athletic Fields 90% graded
- Concession Stand - block up

- Installing Bleachers for all the Athletic Fields
- Asphalt on Middle School parking area
- Starting Elementary School parking area
- Completion date – October 1st with the exception of the auditorium

Mr. **BROWN** stated the Board would address Agenda Items II.A.1.b. – I., and recognized Mr. Miller.

Mr. **Miller** recommended payment to VCC as submitted.

ACTION: (II.A.1.b.) Mr. **MAYNARD** made a motion to approve payment to VCC – Atlanta, Georgia in the amount of \$1,230,070.45 and Community Bank of the Cumberland’s – Cookeville, Tennessee in the amount of \$64,740.55 for retainage withheld for a total amount of \$1,294,811.00 for application payment #013 relative to the Prescott South Elementary and Middle School projects to be paid from 179-91300-706-NEWK8, Building Construction. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **Miller** stated this was a change order for additional room signage.

ACTION: (II.A.1.c.) Mr. **HARGIS** made a motion to approve Proposed Change Order #38 to the VCC Contract relative to the Prescott South Elementary and Middle School projects. This Change Order is for the installation of additional room signage throughout the facility. The Proposed Change Order will be an increase to the contract sum in the amount of \$3,716.00 to be paid from the Contingency Allowance included in VCC’s contract. Mr. **MAYNARD** seconded the motion. Motion carried.

Mr. **Miller** stated this change order is for acoustical panels in approximately four (4) rooms as required by the State Fire Marshall.

ACTION: (II.A.1.d.) Mr. **MAYNARD** made a motion to approve Proposed Change Order #39 to the VCC Contract relative to the Prescott South Elementary and Middle School project. This Change Order is for changing the Tectum acoustical panels furring from standard wood to fire retardant wood as required by the State Fire Marshall. The Proposed Change Order will be an increase to the contract sum in the amount of \$7,064.00 to be paid from the Contingency Allowance included in VCC’s contract. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **Miller** stated this change order was to remove the asphalt prime coat.

ACTION: (II.A.1.e.) Dr. **JORDAN** made a motion to approve Proposed Change Order #40/CCR#35 to the VCC contract relative to the Prescott South Elementary

and Middle School projects. This Change Order is for removing the asphalt prime coat from the asphalt paving throughout the project. The Proposed Change Order will be a decrease to the contract sum in the amount of \$12,062.00 that will be credited back to the Contingency Allowance included in VCC's contract. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **Miller** stated this change order was for additional electrical requirements as required by the local electrical inspector.

ACTION: (II.A.1.f.) Mr. **MAYNARD** made a motion to approve Proposed Change Order #42/CCR#37 to the VCC contract relative to the Prescott South Elementary and Middle School projects. This Change Order is for additional electrical requirements which include an arc flash study, drip protection, and sprinkler line modifications in the Main Electrical Room, all required by the local Electrical Inspector. The Proposed Change Order will be an increase to the contract sum in the amount of \$26,434.00 to be paid from the Contingency Allowance included in VCC;s contract. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **Miller** stated this change order was for revisions to the music marker boards in the music rooms.

ACTION: (II.A.1.g.) Mr. **HARGIS** made a motion to approve Proposed Change Order #43/CCR#38 to the VCC contract relative to the Prescott South Elementary and Middle School projects. This Change Order is for revisions to the music marker boards for each of the Music Rooms adding music staff lines to each. The Proposed Change Order will be an increase to the contract sum in the amount of \$477.00 to be paid from the Contingency Allowance included in VCC's contract. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **Miller** stated this change order was to remove the drive gate segregating West Cemetery Road from South Jefferson Avenue.

ACTION: (II.A.1.h.) Dr. **JORDAN** made a motion to approve Proposed Change Order #44/CCR #39 to the VCC contract relative to the Prescott South Elementary and Middle School projects with funds to be placed on HOLD for that purpose if needed later. This Change Order is for removing the drive gate segregating the Middle School parking area from the Bus Drive. The Proposed Change Order will be a decrease to the contract sum in the amount of \$5,980.00 and will be credited back to the Contingency Allowance included in VCC's contract. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A.1.i.

ACTION: (II.A.1.i.) Mr. **HARGIS** made a motion to approve payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$4,185.58 for architectural services and reimbursable expenses relative to the Prescott South Elementary and Middle School projects through July 2010, to be paid from 179-91300-304-NEWK8, Architects. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A.1.j.

ACTION: (II.A.1.j.) Mr. **HARGIS** made a motion to approve payment to GEOServices, LLC – Seymour, Tennessee for geotechnical services performed between May 30, 2010, and June 26, 2010, in the amount of \$6,191.00 relative to the Prescott South Elementary and Middle School projects to be paid from 179-91300-308-NEWK8, Consultants. Mr. **MAYNARD** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A.1.k.

ACTION: (II.A.1.k.) Mr. **MAYNARD** made a motion to approve purchasing playground equipment from Dominica Recreation Products/Game Time – Longwood, Florida for Prescott South Elementary School in the amount of \$23,996.66 to be paid from 179-91300-790-NEWK8, Other Equipment. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would discuss Agenda Item II.A.1.l., Discuss widening of South Jefferson Avenue in front of Prescott South Schools, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the widening of South Jefferson Avenue in front of Prescott South Schools:

- Approached State regarding widening South Jefferson Avenue
- Conversations held with the City regarding the need to widen South Jefferson Avenue
- Widening was to allow a turning lane for traffic
- Talked with City about cost sharing
- \$240,904.50 is the cost share for Putnam County Schools.

ACTION: [II.A.1.l. (1.) and (2.)] Mr. **HARGIS** made a motion to approve the following regarding the widening of South Jefferson Avenue in front of Prescott South Schools:

II.A.1.l.(1.)

Consider approval of entering into an agreement with the City of Cookeville to provide for the widening of South Jefferson Avenue in front of Prescott South Schools to be paid from 179-91300-399-NEWPK8, Other Contracted Services.

II.A.1.l.(2.)

Consider approval to pay the City of Cookeville in the amount of \$240,904.50 for the widening of South Jefferson Avenue in front of Prescott South Schools paid from 179-91300-399-NEWPK8, Other Contracted Services.

Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Items II.A.1.m.(1. – 6.) and II.A.1.n.(1. – 6.).

ACTION: [(II.A.1.m.(1. – 6.) and II.A.1.n.(1. – 6.))] Mr. **HARGIS** made a motion to approve Agenda Items II.A.1.m. (1. - 6.) and II.A.1.n.(1. – 6.), as submitted:

II.A.1.m.

Payments relative to the Prescott South Elementary and Middle School projects to be paid from 179-91300-722-NEWK8, Regular Instructional Equipment:

- (1.) Wenger Corporation for Music Department Equipment in the amount of \$37,990
- (2.) School Specialty Corporation for Music Department Furniture in the amount of \$19,835.40
- (3.) School Specialty Corporation for Kindergarten Furniture in the amount of \$4,594.20
- (4.) Gopher Sport – Owatonna, Minnesota for Physical Education Equipment in the amount of \$463.95
- (5.) Missco Corporation for Kindergarten Furniture in the amount of \$10,384.80
- (6.) Ernie Morris – Bushnell, Florida for fifty-four Computer Lab Tables @ \$193.19 in the total amount of \$10,432.26

II.A.1.n.

Payments relative to the Prescott South Elementary and Middle School projects to be paid from 179-91300-711-NEW8, Furniture and Fixtures:

- (1.) Office Mart – Cookeville, Tennessee for Various Miscellaneous Furniture in the amount of \$7,791.76
- (2.) Appliance Mart – Cookeville, Tennessee for Washers and Dryers in the amount of \$1,949.70
- (3.) Appliance Mart – Cookeville, Tennessee for Refrigerators in the amount of \$6,249.35
- (4.) Appliance Mart – Cookeville, Tennessee for Microwave Ovens in the amount of \$959.70
- (5.) Upstart – Wisconsin for Library Carpet in the amount of \$253.00
- (6.) Office Mart – Cookeville, Tennessee for Lobby Furniture in the total amount of \$6,356.00 to be paid from 179-91300-711, NEWK8, Furniture and Fixtures

Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **HARGIS** stated funds needed to be saved for football equipment for next year for the Prescott South Middle School football team.

Mr. **BROWN** stated the Board would address Agenda Item II.A.2., HVAC, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding HVAC:

- Monterey High School replacing two (2) individual HVAC units
- Cane Creek Elementary replacement was needed for the entire chiller unit

ACTION: (II.A.2.a. and b.) Mr. **MAYNARD** made a motion to approve the following regarding HVAC:

II.A.2.a.

Emergency replacement of Monterey High School's HVAC units in the amount of \$24,894 for the auditorium and in the amount of \$8,940 for the Cafeteria to be paid from 141-72620-399, other Contracted Services

II.A.2.b.

Emergency replacement of the Cane Creek Elementary Chiller from the lowest quote from Carwile Mechanical Contractors – Cookeville, Tennessee in the amount of \$99,250.00 to be paid from capital projects
Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.A.3., Transportation, and recognized Dr. Airhart.

Dr. **Airhart** stated Terry Randolph, Transportation Supervisor, had spoken to her several months ago with concern about the parking lot dust and the cost of frequent air filter replacements.

Mr. **MAYNARD** requested to delay approval of the item until after the 2010-2011 School Budget was approved.

ACTION: (II.A.3.) Mr. **HARGIS** made a motion to approve the request to have the Putnam County Highway Department oil and chip the bus garage parking lot area at an estimated cost of \$33,000.00 for materials only (*Highway Department donating the labor and equipment*) to be paid from 179-91300-399-BUSPK, Other contracted Services. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address approval of Agenda Item II.A.4.a.

ACTION: (II.A.4.a.) Dr. **JORDAN** made a motion to approve payment to Cockrill Design & Planning – Knoxville, Tennessee for completion of a feasibility Study for the Monterey and Baxter Building Development Projects in the amount of \$18,390.50 including \$890.50 of reimbursable expenses as approved at the March 18, 2010, Board of Education Meeting to be paid from 179-91300-304-FEASB, Architects. Mr. **MAYNARD** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.B., Request from Cedar Hill Baptist Church, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the request from Cedar Hill Baptist Church:

- Request to obtain a piece of property adjacent to their church
- This piece of property was a given to the school system by a family in Baxter.

Representative of the Cedar Hill Baptist Church stated the following regarding their request:

- Church presently land-locked.
- Needed more room for parking space
- Requested land approximately one (1) acre.

The Board briefly discussed the request.

Dan **Rader**, Board attorney, stated the following regarding the request:

- Board cannot deed property to anybody just because they happen to be the adjoining property owners.
- Board would have to declare the property surplus property.
- Then, the property would be open for bid.
- Before the Board accepted bids, a title search would have to be completed.

Dr. **Airhart** asked if the church would be willing to pay for the cost of the title search; and the church representative stayed they would be willing to do so.

ACTION: (II.B.) Mr. **MAYNARD** made a motion to initiate the title search process with the cost to be borne by Cedar Hill Baptist Church; and then at a later date, the Board could declare it surplus property, if the search should come back clear. Mr. **HARGIS** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.C., Request from Baxter T-Ball League, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the request:

- Request concerns a concession stand on school property
- Used by Baxter T-Ball League
- Requesting to demolish and rebuild current press box and concession stand
- Replace with one building containing restrooms, a concession stand, press box, and storage unit

The Board discussed the request from Baxter T-Ball League and asked a proposal and a scope of work be submitted for Board approval.

Mr. **BROWN** stated the Board would address Agenda Item II.D., Approval of the revision to the 2010-2011 School Calendar, and recognized Sharon Griggs, Grades 3-8 Curriculum Supervisor.

Ms. **Griggs** stated the following regarding the 2010-2011 School Calendar:

- Revision needed due to a change in the official TCAP testing window
- Testing will now be from April 11-22, 2011.
- Committee proposed scheduling a one (1) week spring break after the 3rd nine weeks and ending school four (4) days earlier
- Calendar changes, as follows:
 - March 14-18 Spring Break
 - April 14-21 TCAP Testing
 - April 22 Good Friday
 - May 23 Teacher Work Day
 - May 24 10:00 AM Dismissal
- Recommended by Calendar Committee

ACTION: (II.D.) Mr. **BROWN** made a motion to approve the revisions to the 2010-2011 School Calendar, as submitted. Mr. **HARGIS** seconded the motion.

The Board had a brief discussion regarding the calendar revisions.

ACTION: (II.D.) After Board discussion, the following roll call vote was taken:

Mr. Maynard – Yes

Mr. Brown – Yes

Dr. Jordan – Yes

Mr. Hargis – Yes

Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.E., Approval of entering into contract with STAR Physical Therapy – Cookeville, Tennessee for Athletic Trainer Services not to exceed \$75,000, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding entering into contract with STAR Physical Therapy for Athletic Trainer Services:

- Two years ago, Cookeville Regional Medical Center (CRMC) employed athletic trainers for high school sports programs.
- Last year, trainers were no longer employees of CRMC but the school system contracted with them on an hourly basis for the service with the \$75,000 donation from CRMC.
- This year, the funding was no longer available.
- This year \$75,000 in budget to cover the cost of athletic trainer services.

- Proposal from Brent Ryan, athletic trainer, and STAR Physical Therapy
 - Brent Ryan to become an employee of STAR Physical Therapy
 - STAR Physical Therapy to provide Athletic Trainer Services to all three (3) high schools for the same budgeted amount

Dan Rader, Board Attorney, stated the contract needed to be corrected in a couple areas prior to Board approval noting specifically that the Board can only enter into one (1) year contracts.

ACTION: (II.E.) Mr. **MAYNARD** made a motion to defer approval of the agreement until the Board’s next meeting. Dr. **JORDAN** seconded the motion. Motion carried.

ACTION: (II.E.) Mr. **HARGIS** made a motion to approve entering into contract with Brent Ryan, as an independent hourly athletic trainer, on a temporary basis until a more permanent situation was approved. Dr. **JORDAN** seconded the motion.

ACTION: (II.E.) Mr. **MAYNARD** made a motion to amend the motion to approve entering into a second contract for an athletic trainer for Monterey and Upperman High Schools. Mr. **HARGIS** seconded the motion. Motion carried.

ACTION: (II.E.) After approval of the amended motion, the vote was taken. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.F., Policy, and recognized Dr. Airhart.

Dr. **Airhart** stated the Board had received a replacement policy this afternoon and the Board may want time to review and take action at a later time.

ACTION: (II.F.1.) Mr. **MAYNARD** made a motion defer any action on Policy 6.3072, Drug Testing of Student Athletes and Cheerleaders, until the next meeting of the Board. Dr. **JORDAN** seconded the motion. Motion carried.

Mr. **BROWN** stated the Board would address Agenda Item II.G., *First to the Top* Presentation, and recognized Dr. Airhart.

Dr. **Airhart** made the following *First to the Top Presentation*:

- Statewide Goals
 - Standards and Assessment

- Common Core Standards – training and ELC’s
 - Formative Assessments
- Data Systems P-20
 - Data Dashboards – to view and utilize TVAAS
 - Training on use of data for classroom instruction
- Teachers and Leaders
 - TEAC – Teacher Evaluation Advisory Committee
 - Teacher and Leader performance review
 - Annual evaluation
 - 50% student achievement data (35% TVAAS)
 - Teachers evaluation of leaders
 - Alternative licensure/salary schedules
- Governance and Oversight
 - Governors Oversight Team
 - FTTT cabinet reports directly to the Governor
 - TEAC
 - Teacher Evaluation Advisory Committee
 - TN CRED
 - TN Consortium of Research, Evaluation, and Development
 - Achievement School District
 - Low performing schools
 - Federal Government
- Low Performing Schools
 - Focus Schools
 - School Improvement I or II
 - Renewal Schools
 - Corrective Action

- Achievement School District
 - State school district takeover
- PCS Scope of Work
 - Targeted Professional Development
 - Paid extra days – 2 per Teacher/5 per Leader
 - Use of Data/Standards based instruction
 - Curriculum Mapping
 - Technology Integration
 - PLC's
 - ELL/SPED/ECE
 - Addressing the PCS Math Crisis
 - Math PLC's
 - Intensive PD for elementary math
 - 1 Pilot in 2009-2010 – Cane Creek
 - 3 additional school 2010-2011
 - Parkview, Prescott, Uffleman
 - Technology
 - Equipment upgrades
 - Interactive White Boards/Computer Labs
 - Training for all receiving new technology
 - Lead Teachers stipend
 - Online and Distance Learning
 - Hardware purchases – server/computers
 - Funds to increase access for students
 - Increase AP/Dual Credit/Advanced Credit
 - Increase graduation rate
 - Pilot – first distance classes in PCS
 - Reading Intervention
 - Targeting 7-12 reading
 - Students reading below 4th grade level
 - Paid extra periods

- Mentoring Program
 - Stipends paid for school level mentors
 - Meetings 1x per month for 1 hr. with mentee
- Leadership Academy
 - Aspiring principals – 10 selected
 - Attend LEAD conference
- Power School – upgrade and continuation
- RTI – math and reading intervention
- My Learning Plan
- Formative Assessments
- Curriculum mapping
- Pay for Performance
 - Year 1 – Team Planning
 - Contract with Battelle for Kids for development
 - Year 2-3 – Implementation
 - Rewards schools, teams, grade levels, and departments who meet established benchmarks

Mr. **BROWN** stated the Board would address Agenda Item II.D., Approval of the 2010-2011 Budgets, and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the 2010-2011 Budgets:

- Needed approval of the following 2010-2011 Budgets, as submitted
 1. Fund 141 – General Purpose School (Draft 2)
 2. Fund 142 – School Federal Projects
 3. Fund 143 – Central Cafeteria
 4. Fund 146 – Extended School Program
- Fund 141 – General Purpose School (Draft 2)
 - Very few changes at this point
 - Decreased by \$520,360 from Draft 1
 - Increases in revenues

- Decreases in expenses
- Requesting 12.2 cents
- BEP funding went up \$126,000
- Property tax increased - \$144,384
- Decreased expenses property insurance -\$520,000
- Calculated increases into custodial, mowing, and pest control with a 3% increase
- Utility and diesel kept at status quo for several years
 - Second year saved on utilities and might be able to adjust budget there
 - Diesel and gasoline maintain number for three years
- Property insurance, workman's comp, and liability insurance
- Reviewed personnel
 - Hired one (1) principal
 - Hired one (1) special education teacher
 - Reassigned clerical and teacher assistants
 - Guidance, PE, and library positions have not been hired for Prescott South
 - Not in a position to hire any upper level teachers
 - Shifted teachers
 - Hired one (1) ESL teacher
 - Not hired two (2) additional bus drivers
 - Opening with a few shortages
 - PE teacher at Algood was not rehired (substitute presently)
 - PE teacher at Prescott Elementary not hired
 - Northeast Elementary music teacher shifted over to the middle school
 - Not hired music teacher at Prescott Elementary
 - Substitute in place at Northeast for the music program
 - Placing two (2) guidance positions at Algood Elementary and Cornerstone Middle due to growth
 - Two (2) assistant principal positions on hold
 - (1) Middle School Foreign Language teacher at ATMS
 - (1) Middle School Foreign Language teacher being shared between Prescott Middle and Algood Middle
 - Five (5) clerical position reductions that were not refilled
 - Six (6) teacher assistants that were in budget were not hired just reassigned
- Met with elementary principals early this week to discussed possibility of sharing four (4) PE and music teaching positions between five (5) schools until we have a budget

- Recommended hiring two (2) guidance positions due to the high numbers at Cornerstone Middle and Algood Middle
- Recommended hiring two (2) assistant principals
- State recommends Boards approve the Partnership Insurance Plan; and if employees choose not to, it will be at their expense.
- Recommended setting a Special Called Meeting to approve Budget Draft 3 on Monday, August 9, 2010.

ACTION: (II.H.1.) Mr. **BROWN** made a motion to defer any action on Budget Draft 2 until the Special Called Board Meeting on Monday, August 9, 2010, at 1:00 PM. Mr. **MAYNARD** seconded the motion. Motion carried.

ACTION: (II.H.2., 3., and 4.) Mr. **BROWN** made a motion to approve the following budgets, as submitted:

- Fund 142 – School Federal Projects
- Fund 143 – Central Cafeteria
- Fund 146 – Extended School Program

Mr. **MAYNARD** seconded the motion. Motion carried.

ACTION: Mr. **HARGIS** made a motion to adjourn. Mr. **MAYNARD** seconded the motion. Motion carried.

The Board adjourned at 7:00 PM.

Date

Chairman

Director of Schools

