



Mr. **MAYNARD** recognized Dr. Airhart, Director of Schools, with announcements.

Dr. **Airhart** made the following announcements:

- Recognized, congratulated, and presented the *I Make A Difference Award* to Dr. Walter Derryberry, retiring Board member, noting during his eight and one-half years of service he had contributed greatly through his extraordinary vision to meet the needs of Putnam County students
- Noted 2008-2009 School-Wide Positive Behavior Support Initiative was piloted in the following schools: Baxter Elementary, Cornerstone Middle, Upperman High, Cookeville High 9<sup>th</sup> Grade Academy and Burks Middle.
- Noted the Strategic Plan Logo drawn by Mitch White, Cookeville High School art teacher
- Noted Tennessee School Boards Association (TSBA) 2008 Fall District Meeting was being held on the same day as the September Board meeting
- Noted the enrollment increases and decreases across the system requiring the transfer of teachers to met the enrollment needs within our budget
- Noted Friday, August 8, 2008, Central Office would be closed for Support Staff Professional Development.

Mr. **MAYNARD** stated the Board would address approval of the Consent Agenda, as amended and asked if the Board had any item they would like removed for discussion.

**ACTION:** (I.A.1. – I.F.3.) Mr. **McCORMICK** made a motion to approve the following Consent Agenda, per the recommendation of the Director of Schools, as submitted and amended with the deletion of Consent Agenda items I.C.1.a. and b. and the addition of items I.A.17, I.F.5., and I.F.6. as stated:

## **I. Consent Agenda**

### **A. Approval of Purchases/Payments**

1. Consider approval of payment in the amount of \$7,150.00 to Environmental Consulting & Testing, LLC – Knoxville, Tennessee for air-monitoring services from 6/16/08 – 6/30/08 relative to Park View & Sycamore Elementary tile

work to be paid from 141-72620-399-TILE, Maintenance of Plant – Other Contracted Services.

2. Consider approval of payment in the amount of \$48,125.00 to Upland Design Group, Inc. – Crossville, Tennessee for architectural services relative to Jere Whitson Elementary School to be paid from 177-91300-304, Architects – Capital Projects Insurance Recovery Fund.
3. Consider approval of payment in the amount of \$2,500.0 to Bass, Berry & Sims PLC – Nashville, Tennessee for legal services through July 24, 2008, relative to the New Algood Elementary School to be paid from 149-91300-331-ALGOO, Legal Services.
4. Consider approval of payment in the amount of \$5,825.00 to Environmental Consulting & Testing, LLC – Knoxville, Tennessee for air-monitoring services from 6/2/08 – 6/15/08 relative to Park View & Sycamore tile work to be paid from 141-72620-399-TILE, Maintenance of Plant – Other Contracted Services.
5. Consider approval of payment in the amount of \$452.00 to GEOServices, LLC – Seymour, Tennessee for services performed from May 18, 2008, to June 14, 2008, relative to the New Algood Elementary School to be paid from 179-91300-308-ALGOO, Capital Projects – Consultants.
6. Consider approval of pay application #3 to Highway, Inc. – Cookeville, Tennessee in the amount of \$89,990.57 as reviewed and recommended by Cockrill Design & Planning – Knoxville, Tennessee for site development work at the New Algood Elementary School to be paid from 179-91300-364-ALGOO, Capital Projects – Contracts for Development Cost.
7. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$143,502.54 for professional architectural services and reimbursable expenses related to the South PreK-8 School through June 30, 2008, to be paid from 179-91300-304-NEWK8, Architects.

8. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$1,951.25 for professional services related to the Algood Site Development Package from June 1 to June 30, 2008, to be paid from 179-91300-304-ALGOO, Architects.
9. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$17,149.06 for professional services and reimbursable expenses related to the Algood Elementary School additional Re-bid Services from June 1 to June 30, 2008, to be paid from 179-91300-304-ALGOO, Architects.
10. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$457.34 for professional services and reimbursable expenses related to the Flooring Replacement for Park View and Sycamore Elementary Schools through June 30, 2008, to be paid from 141-72620-399-TILE.
11. Consider approval of payment to Upland Design Group, Inc. – Crossville, Tennessee in the amount of \$63,000 for architectural services relative to the Jere Whitson Insurance Recovery to be paid from 177-91300-304 Architects Capital Projects Insurance Recovery Fund.
12. Consider approval to purchase one (1) HP Mobile Learning Lab with 30 HP 2133 Mini-Note ultra mobile laptops @ \$537.65 per unit for a total amount of \$17,571.18 for the VITAL 8<sup>th</sup> grade science pilot class through the Title V Virtual Learning Program pending availability of funds and approved membership in TCPN.
13. Consider approval of pay application #4 to Highway, Inc. – Cookeville, Tennessee in the amount of \$329,813.97 as reviewed and recommended by Cockrill Design & Planning – Knoxville, Tennessee for site development work at the New Algood Elementary School to be paid from 179-91300-364-ALGOO, Capital Projects – Contracts for Development Cost.

14. Consider approval of pay application #2 to Harrison Industrial – Lewisburg, Tennessee in the amount of \$53,930.55 as reviewed and recommended by Cockrill Design & Planning – Knoxville, Tennessee for flooring replacement work at Park View Elementary School to be paid from 141-72620-399-TILE, Other Contracted Services.
15. Consider approval of payment to City of Cookeville – Department of Gas for the installation of new gas service line for the New Algood Elementary School in the total of \$6,754.20.
16. Consider approval of final payment in the total amount of \$3,250.00 to Environmental Consulting & Testing, LLC – Knoxville, Tennessee for the air monitoring relative to Park View and Sycamore Elementary Schools.
17. Consider approval of the payment to Dungan & LeFevre, A Legal Professional Association – Troy, Ohio, in the total amount of \$1,368.06 for professional services rendered regarding the estate of Willie G. Phillips to be paid from 141-72310-331, Legal Services.

**B. Bids**

**1. Permission to Bid**

- a. Wireless Slates for the Upper Cumberland Middle Grades Math Partnership Grant to be paid from 142-72210-790-962

**2. Approval of Bid**

- a. Consider approval of the gas convection steamer bid for Cookeville High School (CHS) from the low bidder, Strategic Equipment & Supply – Knoxville, Tennessee, in the total amount of \$13,905.00 to be paid from 143-73100-710.
- b. Consider approval of the Framing Materials bid for the Construction Technology Building Projects at Cookeville, Monterey, and Upperman High Schools, as submitted on the bid tally sheet.

**C. Budget Amendments/Line Item Transfers**

1. (Consent Agenda items I.C.1.a. and b. was deleted from the agenda.)

**D. Consider approval of the Overnight/Out-of-State Field Trip Report (None submitted)**

**E. Grant**

1. Consider approval of following Grant Report items, as submitted:
  - a. To apply #223 and #224
  - b. To accept #225, #226, and #230
  - c. To apply and accept 227, #228, #229 and #231

**F. Other**

1. Consider approval of the following Federal Budgets, as submitted:
  - a. Fund 142 – Federal Projects
  - b. Fund 143 – Food Service
  - c. Fund 146 – School Age Care (SAC)
2. Consider approval for membership in The Cooperative Purchasing Network (TCPN) during the 2008-2009 fiscal year to provide Putnam County Schools Technology and Innovation department and all other departments and schools opportunities for greater efficiency and economy in acquiring goods and services in accordance with all Tennessee state and local procurement laws and regulations.
3. Consider approval of the Title II.A. Teacher Quality Accountability Improvement Plan, as submitted.
4. Consider approval of the Salary Schedule, as submitted.
5. Consider approval of the 2008-09 Extended Contract Priority List, as submitted.

6. Consider approval of the General Purpose School Fund Quarterly Report ending June 2008, as submitted.

Dr. **DERRYBERRY** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address approval of the Minutes.

**ACTION:** Dr. **DERRYBERRY** made a motion to approve the following Minutes, as submitted:

- Special Called Board Meeting – Wednesday, July 16, 2008 @ 7:00 PM
- Regular Board Meeting – Thursday, June 26, 2008 (July Board Meeting) @ 5:30 PM

Mr. **WILLIAMS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.A.1., 2., and 3., Insurance Recovery – Jere Whitson Elementary; and recognized Alan Hill, Upland Design Group Inc. – Crossville, Tennessee.

Mr. **Hill** stated the following regarding Jere Whitson Elementary:

- Completed Construction Document Phase
- Requested approval of the following:
  - Bidding documents
  - Advertising for bids
  - Submitting documents to Fire Marshall at a cost of \$6,290.00

Dan Rader, School Board Attorney, stated the contract was being revised that would be included in the bid documents.

Dr. **Airhart** stated the following regarding a letter dated August 7, 2008, that had been received from Upland Design Group, Inc.:

- Indicated the estimated project cost versus the upgrade work cost
- Upgrade work most likely outside of insurance

**ACTION:** (II.A.1., 2., and 3.) Dr. **DERRYBERRY** made a motion to approve the following regarding the Jere Whitson Elementary project:

- Bidding documents, as submitted including revised contract
- Advertising for bids
- Submitting documents to Fire Marshall at a cost of \$6,290.00

Mr. **WILLIAMS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.B.1., Monterey High School (MHS) Bleacher Replacement.

**ACTION:** (II.B.1.) Dr. **DERRYBERRY** made a motion to approve the Certificate of Substantial Completion for the MHS Bleacher Replacement project by Jaypro Sports Equipment – Loudon, Tennessee, as submitted and recommended by Upland Design Group – Crossville, Tennessee. Mr. **WILLIAMS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.1., New South Elementary and Middle; and recognized Aaron Miller, Cockrill Design & Planning – Knoxville, Tennessee.

Mr. **Miller** stated the following regarding the New South Elementary and Middle:

- 100% Design Development
- Requesting approval to proceed with Construction Document Phase
- Project presentation

**ACTION:** (II.C.1.a., b., c., and d.) Mr. **SHANKS** made a motion to approve the following for the New South Elementary and Middle:

- a. Consider approval of 100% Design Development and Notice to Proceed with the Construction Document phase.
- b. Consider approval to proceed with Construction Documents for a Site Development package for the new South PreK-8 project.
- c. Consider approval of Environmental Wetland Delineation proposal in the amount of \$3,850.00 for the South PreK-8 site.
- d. Consider approval of an Acoustical and Performance Systems design consultant allowance of \$36,000.00 for the South PreK-8 Auditorium design.

Dr. **DERRYBERRY** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.2.a., New Algood Elementary – Approval of Builder’s Risk Policy.

Dr. **Airhart** stated this policy would cover the Board of Education for twelve months during the building projects and that policy would be extended through all of the building projects.

**ACTION:** (II.C.2.a.) Dr. **DERRYBERRY** made a motion to approve the Builder's Risk Policy in the amount of \$7,246.00 with BB&T (Legge Insurance Agency) – Cookeville, Tennessee, as submitted. Mr. **WILLIAMS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.2.b., Approval of Change Order #001 (PCO #01) for accepting Alternate #8 for using Automated Logic for the Facility Management System at Algood Elementary.

**ACTION:** (II.C.2.b.) Mr. **WILLIAMS** made a motion to approve Change Order #001 (PCO #01) for accepting Alternate #8 for using Automated Logic for the Facility Management System at Algood Elementary School for a cost increase of \$16,876.00, as submitted. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.3.a., regarding Park View Elementary Flooring Replacement project.

**ACTION:** (II.C.3.a.) Dr. **DERRYBERRY** made a motion to approve Harrison Industrial's Change Order #01 (PCO #01) in the amount of \$3,530.00 for the Park View Flooring Replacement project, as submitted. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.4.a. and b., regarding Sycamore Elementary Flooring Replacement project.

**ACTION:** (II.C.4.a.) Mr. **WILLIAMS** made a motion to approve First Response's Change Order #01 (PCO#01) in the amount of \$3,761.65 for the Sycamore Elementary Flooring Replacement project, as submitted. Dr. **DERRYBERRY** seconded the motion. Motion carried.

**ACTION:** (II.C.4.b.) Mr. **McCORMICK** made a motion to approve First Response's PCO #02 in the amount of \$1,062.68 for additional mastic removal. Dr. **DERRYBERRY** seconded the motion. Motion carried.

Dr. **Airhart** requested Mr. Miller to inform the Board regarding the issues at Sycamore Elementary regarding the tile.

Mr. **Miller** stated the following regarding the Sycamore Elementary tile project:

- Tile down - wax on
- Damage to the tile particularly in the corridor does not meet the standards of the construction documents.
- Scheduled to have contractor come back during Fall Break and remove all damaged tile and put down new tile and new wax.

- Wax did not meet standards either so the classroom floors will be redone during Fall Break also.
- Requested application for payment had been discussed with John Magura and Dan Rader for 50% completion and would be brought to the next agenda for approval which would leave a balance of approximately \$86,000

Mr. **MAYNARD** stated the Board would address Agenda Item II.D., Policies.

**ACTION:** (II.D.1. and II.D.3.) Mr. **SHANKS** made a motion to approve Policy 5.110, Compensation Guides & Contracts for Certified Personnel, on second and final reading, as submitted; and Policy 6.317, Disciplinary Hearing Authority for Students, on third and final reading, as submitted and recommended by Tennessee School Boards Association. Dr. **DERRYBERRY** seconded the motion. Motion carried.

**ACTION:** (II.D.2.) Mr. **SHANKS** made a motion to table Policy 5.310, Vacations and Holidays, until next month. Mr. **MAYNARD** seconded the motion.

The following roll call vote was taken:

Mr. Shanks – Yes  
 Mr. Williams – Yes  
 Mr. Maynard – Yes  
 Dr. Derryberry – Yes  
 Mr. McCormick – Yes  
 Mr. Crabtree - Yes  
 Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.D.4., Discuss Policy 6.204, Attendance of Non-Resident Students; and recognized Dr. Airhart.

Dr. **Airhart** stated this policy had been placed on the agenda last month as an informational item and this month a Board member had asked to have the policy placed on again regarding Randy Adcock’s request to consider tuition for out-of-county students.

**ACTION:** (II.D.4.) Mr. **CRABTREE** made a motion to approve allowing out-of-county students who would agree to pay tuition to attend Putnam County Schools. Motion failed for lack of a second.

Mr. **MAYNARD** stated the Board would address Agenda Item II.D.5., Discuss Policy 6.206, Transfers Within the System; and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding Policy 6.206, Transfers Within the System:

- Last month, Board determined there were too many Priority 4 students trying to get into Capshaw Elementary.
- Board approved conducting lottery for available spaces at Capshaw
- Noted transfer policy needed clarification
- Practice had been that students could not transfer from one school to another during the school year without permission from the Director; but if they wanted to transfer to a different school the next year, they could with the Director's approval.
- Recommended correcting policy to reflect our practice

**ACTION:** (II.D.5.) Dr. **DERRYBERRY** made a motion to authorize the Director to modify Policy 6.206, Transfers Within the System, to allow students to transfer schools at the conclusion of a year; and to bring the corrected policy back to the Board in September. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.E., School Support Organizations; and recognized Mark McReynolds, Chief Financial Officer, with a presentation.

Mr. **McReynolds** stated the following regarding School Support Organization Financial Accountability Act:

- Purpose of the Act
  - To establish guidelines to ensure that all the funds raised for students and education are used for the benefit of students and education
- Definition of School Support Organization (SSO)
  - Any nongovernmental organization or group of persons whose primary purpose is to support a school district, school, school club, or academic, arts, athletic, or social activities related to a school which collects or receives money, materials, property or securities from students, parents, or members of the general public.
  - A group of people or volunteers who assist in raising funds for a specific purpose under the sponsorship of the school whose funds are turned over to and accounted for by the school are not considered a SSO.

- State of Tennessee
  - Requires all School Support Organizations file Charter with State
  - State will waive \$100 filing fee this year.
  - State will provide a Certificate of Good Standing to the SSO.
  - Annual report must be sent t the State each year.
  - Books and Records are subject to audit by the State Comptroller.
  
- Approval from the Director
  - A form should be submitted each year to the Director of Schools listing goals and objectives of SSO for approval.
  - Form should also list telephone and address of all officers and directors.
  - Must obtain approval prior to specific fund raising activities.
  - At the end of each school year, a detailed statement of cash receipts and disbursements must be sent to the Director of Schools.
  
- Employer Identification Number
  - An Employer Identification (EIN) is necessary to open a bank account.
  - IRS Form SS-4 must be filled out in order to obtain an EIN.
  - A SSO cannot use a school or school districts number to obtain a bank account.
  
- Restrictions
  - A SSO may not represent or imply that its activities, contracts, purchases, or financial commitments are made on behalf of or binding upon school district.
  - May not use organization funds for a purpose other than ones related to organizations goals.
  - School representative (principal, school bookkeeper/secretary, school teacher/coach) may not be SSO's bookkeeper, treasure or signatory on SSO's bank account.
  
- Training meetings
  - Multiple meetings will be set throughout the system to explain the changes to the different organizations.

Mr. **MAYNARD** stated the Board would address Agenda Item II.E.2., Consider approval of Policy 2.404, School Support Organizations.

**ACTION:** (II.E.2.) Dr. **DERRYBERRY** made a motion to approve Policy 2.404, School Support Organizations, on first reading, as submitted. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.F., Executive Summary – Putnam County Schools 2008 Average Yearly Progress (AYP) data; and recognized Mae Fowler, Data Coordinator/Materials Supervisor.

Ms. **Fowler** stated the following regarding the 2008 AYP data:

- Putnam County Schools earned “In Good Standing” status.
- How did we achieve AYP?
  - K-8
    - Met required proficiency in Math (86%) and Reading/Language Arts (89%)
    - Recorded 93% attendance rate for school year
    - Achieved 95% participation rate on all tests
  - Monterey High School (MHS) and Upperman High School (UHS)
    - Achieved 95% participation rate on all tests
    - Met required proficiency in Math (83%) and Reading/Language Arts (93%)
    - Improved graduation rate %, Class of 2007
  - Cookeville High School (CHS)
    - Achieved 95% participation rate on all tests
    - Met required proficiency in Math (83%) and Reading/Language Arts (93%)
    - Class of 2007 missed Improvement Tract by 1.2%
- The Challenges Ahead
  - Curriculum and assessments are now aligned to national standards.
  - Ramping up to meet Tennessee Diploma Project and High School Redesign requirements.
  - Closing the subgroup gaps.

- Thank you for your continued support as we ALL strive to
  - accomplish our mission:
    - *To produce individuals who serve and participate productively in society*
  - and achieve our goals:
    - *Raise academic standards and student achievement*
    - *Attract and retain the best faculty and staff*
    - *Maximize utilization of buildings, grounds and assets*
    - *Increase community involvement*
    - *Create equality of programs and service among schools*
    - *Provide a comprehensive approach to health and well being*

Mr. **MAYNARD** stated the Board would address Agenda Item II.G., Transportation Presentation; and recognized Terry Randolph, Transportation Supervisor.

Mr. **Randolph** stated the following regarding Transportation:

- Reviewed possibility of gaining a revenue source by placing advertisement on school buses

The Board discussed the possibility of placing advertisement on school buses.

**ACTION:** Dr. **DERRYBERRY** made a motion to request the Director to start devising a policy that would cover our use of advertising on school buses and also at the same time deal with a request for proposals from other interested companies and bring it back to the Board at the September meeting.

Mr. **SHANKS** seconded the motion. Motion carried.

- Reviewed Express Bus for Sycamore, Northeast, Park View, and Cane Creek noting a possible savings for the year of \$25,010 with express busing to start at Fall Break

The Board discussed the need for more information on the procedure to be followed and requested the procedure be cleared through elementary principals.

**ACTION:** Dr. **DERRYBERRY** made a motion to authorize the express bus study; to bring information back after conferring with the elementary principals; and submit procedure in completed form for Board approval. Mr. **WILLIAMS** seconded the motion. Motion carried.

- Reviewed On Site Fueling for Baxter and Monterey Buses
  - Baxter – 8 buses fueling one time per week at bus garage at a cost of \$4,525
  - Monterey – 3 buses fueling one time per week at bus garage at a cost of \$2,780
  - On Site Fueling for a total savings of \$7,305

The Board briefly discussed both the on site fueling for Baxter and Monterey buses and the use of government credit cards.

**ACTION:** Mr. **SHANKS** made a motion to implement the on site fueling option with the use of tankers until further information can be obtain regarding use of credit cards for fueling. Mr. **WILLIAMS** seconded the motion. Motion carried.

- Reviewed changing Policy 3.401, Scheduling and Routing, from picking up children who live less than ¼ mile off an established route to ½ mile which could result in a possible savings of \$26,325
- Reviewed 2008 Bus Purchase Proposal
  - Original proposal 5 buses
    - (3) 84 passenger @ \$95,000 each for a total of \$285,000
    - (2) SPED 33 passenger @ \$82,000 each for a total of \$164,000
    - Total amount for 5 buses = \$449,000
  - New Proposal for 5 buses
    - (3) 77 passenger @ \$71,300 each for a total amount of \$213,900
    - (1) SPED 26 passenger @ \$73,000
    - (1) Microbus 15 + 1 passenger @ \$55,000
    - Total amount for 5 buses \$341,900
    - Total savings with new proposal = \$107,000

**ACTION:** Mr. **SHANKS** made a motion to approve the new bus purchase proposal in the total amount of \$341,900, as follows:

- (3) 77 passenger @ \$71,300 each for a total amount of \$213,900
- (1) SPED 26 passenger @ \$73,000
- (1) Microbus 15 + 1 passenger @ \$55,000

Dr. **DERRYBERRY** seconded the motion. Motion carried.

- Briefly reviewed diesel versus propane buses for possible future savings

The Board requested more information be brought back at a later date regarding diesel versus propane buses.

The Board recessed at 7:15 PM and reconvened at 7:35 PM.

Mr. **MAYNARD** stated the Board would address Agenda Item II.H., 2008-2009 General Purpose School Budget Draft 6; and recognized Dr. Airhart.

Dr. **Airhart** reviewed the following regarding the 2008-2009 General Purpose School Budget:

- Since Budget Draft 1 revenue decreased by approximately \$1,000,000
- Since Budget Draft 1 \$2,639,000 taken out of the budget
- Seven-cent tax increase would still require an additional funding of \$827,554 in the budget.
- Briefly reviewed changes from Budget Draft 1 through Draft 6
- Reviewed expenditure adjustments in Draft 6
  - Decrease medical insurance to 05 increase (\$339,105)
  - Decrease county liability insurance to 0% increase (\$38,936)
  - Adjust trustee commission (based on sales tax revenue (\$24,352)
  - 2 less instructional days (178 v. 180) – support staff (\$68,774)
- Additional \$81,900 must be taken out to reach the seven cents

**ACTION:** Dr. **DERRYBERRY** made a motion to decrease medical insurance to 0% increase (reduction of \$339,105). Mr. **WILLIAMS** seconded the motion. Motion carried.

**ACTION:** Mr. **SHANKS** made a motion to decrease the county liability insurance to 0% increase (reduction of \$38,936). Dr. **DERRYBERRY** seconded the motion. Motion carried.

**ACTION:** Dr. **DERRYBERRY** made a motion to adjust trustee commission (based on sales tax revenue) (reduction of \$24,352). Mr. **McCORMICK** seconded the motion. Motion carried.

**ACTION:** Mr. **SHANKS** made a motion to put the two (2) days back into support staff pay (178 versus 180 days) in the amount of \$68,774. Mr. **MAYNARD** seconded the motion.

Dr. **Airhart** stated this was a brand new situation as the system had never had a 178 day school year before; historically, support staff only worked student days; and requested direction if the wish of the Board was to allow support staff to have two extra work days or simply add two days back into the budget.

The Board clarified the support staff would not been given days but would have to work the extra two (2) days.

The Board noted Food Service personnel were not included as they had a different budget.

The Board clarified this included all support personnel on equalized pay.

**ACTION:** After Board discussion, the following roll call vote was taken:

Mr. Shanks – Yes

Mr. Williams – Yes

Mr. Maynard – Yes

Dr. Derryberry – No

Mr. McCormick – No

Mr. Crabtree – No

Motion failed.

The Board agreed to come back to this issue after other budget items had been discussed.

The Board noted after the Transportation Presentation, \$107,000 could be deducted from bus expenditure line.

Mr. **MAYNARD** stated the Board would address reducing all utility increases by 1% in the amount of \$40,000.

**ACTION:** Mr. **WILLIAMS** made a motion to reduce all increases to utilities by 1% in the amount of \$40,000. Dr. **DERRYBERRY** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address assigning the task of the Supplement Committee to reduce total expenditures by \$50,000 and bring recommendations to be approved by the Board at the next Board meeting.

Dr. **Airhart** noted typically supplements were included in the August check; and with not knowing where the \$50,000 might be taken out, it would be difficult to pay supplements until after decisions were made.

**ACTION:** Dr. **DERRYBERRY** made a motion to approve reducing the supplement expenditure by \$50,000 and to assign for the Supplement Committee to bring back their recommendations to the Board for approval at the next Board meeting. Mr. **SHANKS** seconded the motion.

The following roll call vote was taken:

Mr. Crabtree – No  
Mr. McCormick – Yes  
Dr. Derryberry – Yes  
Mr. Maynard – Yes  
Mr. Williams – No  
Mr. Shanks – Yes  
Motion carried.

Dr. **Airhart** requested direction on how to pay the supplement this month or direction not to pay the supplement this month.

The Board discussed the payment of supplements.

Dr. **Airhart** stated if the Board wanted the supplements to be paid this month; and if their position should be cut in the budget, they would be required to pay the system back.

Mr. **MAYNARD** stated the Board would address revenues for field trips being increased by 25 cents per mile in the estimated amount of \$10,000.

**ACTION:** Dr. **DERRYBERRY** made a motion to approve increasing the revenue for field trips by 25 cents per mile. Mr. **WILLIAMS** seconded the motion.

The following roll call vote was taken:

Mr. Shanks – Yes  
Mr. Williams – Yes  
Mr. Maynard – Yes  
Dr. Derryberry – Yes  
Mr. McCormick – Yes  
Mr. Crabtree – Yes  
Motion carried.

Mr. **MAYNARD** stated the Board would address removing principals increase from 11 months to 11.5 months in the amount of \$50,000 and equalizing all elementary and middle school principals to 11 months in the amount of \$19,500.

**ACTION:** Mr. **SHANKS** made a motion to remove principal's increase from 11 months to 11.5 months in the amount of \$50,000 and equalizing all elementary

and middle school principals to 11 months in the reduced amount of \$19,500 for three (3) principals. Mr. **WILLIAMS** seconded the motion.

The following roll call vote was taken:

- Mr. Shanks – Yes
  - Mr. Williams – Yes
  - Mr. Maynard – Yes
  - Dr. Derryberry – Yes
  - Mr. McCormick – Yes
  - Mr. Crabtree – Yes
- Motion carried.

**ACTION:** Dr. **DERRYBERRY** made a motion to put back into supplements \$18,800. Mr. **WILLIAMS** seconded the motion.

- Mr. Shanks – Yes
  - Mr. Williams – Yes
  - Mr. Maynard – Yes
  - Dr. Derryberry – Yes
  - Mr. McCormick – Yes
  - Mr. Crabtree – Yes
- Motion carried.

Dr. **Airhart** stated the number given for principals was an estimate and asked where any possible adjustment should be taken from to make the seven-cent budget.

**ACTION:** Mr. **McCORMICK** made a motion to take any necessary budget adjustments to reach the seven-cent budget from supplements. Mr. **SHANKS** seconded the motion. Motion carried.

**ACTION:** Dr. **DERRYBERRY** made a motion to adjourn. Mr. **SHANKS** seconded the motion. Motion carried.

The Board adjourned at 8:20 PM.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Director of Schools