

Dr. **Airhart** made the following announcements:

- Recognized, congratulated, and presented the *I Make A Difference Award* to Nancy Fitzpatrick, retiring principal of Baxter Elementary School, for her many years of service and influence to the children and her colleagues within the Putnam County school system.
- Recognized and congratulated Karen Dalton, Food Service Supervisor, for receiving the School Nutrition Association's Outstanding Director of the Year Award
- Recognized Rachel Moses, President – Breakfast Rotary, with a presentation

Ms. **Moses** recognized Wanas Martin, retiring Dry Valley School principal, and Kim Decker, retiring Dry Valley teacher, for their long service to Dry Valley school and their students.

- Noted Special Called Board Meeting set for July 16, 2008, at 7:00 PM to award the New Algood Elementary rebid

Mr. **MAYNARD** stated the Board would address approval of the Minutes.

ACTION: Dr. **DERRYBERRY** made a motion to approve the following Minutes:

Special Called Board Meeting – Thursday, June 19, 2008 @ 6:30 PM

Special Called Board Meeting – Tuesday, June 10, 2008 @ 6:00 PM

Regular Board Meeting – Thursday, June 5, 2008 @ 5:30 PM

Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address approval of the Consent Agenda and asked if the Board had any item they would like removed for discussion noting the previous removal for discussion of Consent Agenda item I.F.1.

ACTION: (I.A.1. – I.F.3.) Dr. **DERRYBERRY** made a motion to approve the following Consent Agenda, per the recommendation of the Director of Schools, as submitted with the removal for discussion of Consent Agenda items I.F.1.:

I. Consent Agenda

A. Approval of Purchases/Payments

1. Consider approval of payment application #2 to Highways, Inc. – Cookeville, Tennessee in the amount of \$233,804.50

as reviewed and recommended by Cockrill Design & Planning – Knoxville, Tennessee for site development work at Algood School to be paid from 179-91300-364-ALGOO, Capital Projects – Contracts for Development Costs.

2. Consider approval of payment in the amount of \$4,521.00 to GEOServices, LLC – Seymour, Tennessee for services performed from April 20, 2008, to May 17, 2008, relative at Algood Elementary to be paid from 179-91300-308-ALGOO, Capital Projects – Consultants.
3. Consider approval of payment in the amount of \$11,760.55 to Jaypro Sports, LLC – Waterford, Connecticut for Monterey High School bleachers to be paid from 141-72620-399, Other Contracted Services.
4. Consider approval of payment to School Stream – Rochester Hills, Minnesota in the amount of \$9,086 for the online job application management program for the period of 7/16/08 – 7/15/09 to be paid from 141-72510-399, Fiscal Services – Other Contracted Services.
5. Consider approval of payment application #1 to First Response, Inc. – Goodlettsville, Tennessee in the amount of \$31,116.68 for Sycamore Elementary School Flooring Replacement to be paid from 141-72620-399-TILE, Other Contracted Services.
6. Consider approval of payment to Discovery Education Assessment – Nashville, Tennessee in the amount of \$58,584 for formative assessments and RTI Package Grades 1 – Gateway to be paid from 141-72130-322-MATER, Evaluation and Testing for the 2008-2009 school year.
7. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$2,163.78 for professional services and reimbursable expenses related to Algood Site Development Package from May 1 to May 31, 2008, to be paid from 179-91300-304-ALGOO, Architects.
8. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$117,602.65 for professional architectural services and reimbursable

expenses related to the South PreK-8 School through April 30, 2008, to be paid from 179-91300-304-NEWK8, Architects.

9. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$30,416.28 for professional architectural services and bidding & negotiations reimbursable expenses related to the Algood Elementary School through May 31, 2008, to be paid from 179-913-304-ALGOO, Architects.
10. Consider approval of payment to Cockrill Design & Planning – Knoxville, Tennessee in the amount of \$1,223.09 for professional services and reimbursable expenses related to the Flooring Replacement for Park View and Sycamore Elementary Schools through May 31, 2008, to be paid from 141-72620-399-TILE.
11. Consider approval of the purchase of five (5) HP Laser Jet 4240N Printers @ \$685.99 each from CDWG – Vernon Hills, Illinois in the total amount of \$3,429.95 to be paid from 141-73300-790-LEAPS for Dry Valley and Cookeville High School 9th Grade Academy.
12. Consider approval of the purchase of four (4) Mobile Learning Labs w/20 Mac Books w/Combo Drive @ \$21,999 each from Apple Computer – Austin, Texas in the total amount of \$87,996.00 from 141-73300-790-LEAPS for Dry Valley, Prescott Middle, Avery Trace Middle and Cookeville High School 9th Grade Academy.
13. Consider approval of the following purchases from Personal Computer System – Louisville, Kentucky in the total amount of \$24,180.00 from 141-73300-790-LEAPS for Dry Valley and Cookeville High School 9th Grade Academy:
 - Four (4) Promethean Board – Starter Bundle – Installation packager with Projector upgrade - \$4,300 each
 - Four (4) Promethean Activ Vote – 32 classroom set @ 1,745 each
14. Consider approval of the purchase of three (3) Tennesco storage cabinets for use in the LEAPs String Program @

\$450.00 each from Office Mart - Cookeville, Tennessee in the total amount of \$1,350.00 from 141-73300-790-LEAPS for string storage.

15. Consider approval of the following purchase from SHAR Products – Ann Arbor, Michigan in the total amount of \$7,120.00 from 141-73300-790-LEAPS for the string program:
 - Five (5) $\frac{3}{4}$ Violin Outfits @ \$173.00 each
 - Five (5) $\frac{4}{4}$ Violin Outfits @ \$173.00 each
 - Five (5) $\frac{3}{4}$ Cello Outfits @ \$539.00 each
 - Five (5) $\frac{4}{4}$ Cello Outfits @ 539.00 each
16. Consider approval of pay application #1 in the amount of \$48,336.95 to Harrison Industrial Contractors – Lewisburg, Tennessee for replacement tile work relative to Park View Elementary to be paid from 141-72620-399-TILE, Other Contracted Services.
17. Consider approval of final payment in the amount of \$11,537.50 to Mack Mechanical, Inc. – Cookeville, Tennessee for demolition work relative to Jere Whitson Elementary to be paid for from 141-72310-399-FIRE, Other Contracted Services.

B. Bids (none submitted)

C. Budget Amendments/Line Item Transfers

1. Consider approval of the following Federal Projects Budget Amendments, Fund 142, as submitted:
 - a. Federal Projects - Title I.A. (101) Burks
 - b. Carl Perkins Grant
 - c. General Purpose for early intervention
 - d. 2008-2009 Reading First-Targeted Assistance Grant (TAG)
2. Consider approval of the following Federal Projects Line Item Transfers, Fund 142, as submitted:
 - a. Federal Projects - Title II.A. (201)
 - b. Federal Projects – Title III.A. (301)

- c. Federal Projects – Title I.A. (101-Summe)
 - d. Special Education – IDEA Part B funds
 - e. Special Education – IDEA Part B funds
3. Consider approval of the following General Purpose School Line Item Transfer, Fund 141, as submitted:
- a. LEAP’s Grant

D. Consider approval of the Overnight/Out-of-State Field Trip Report (None submitted)

E. Grant

- 1. Consider approval of Grant Report items #204 and #205 to apply and #207 to accept, as submitted.

F. Other

- 1. (Consent Agenda item I.F.1. was removed for discussion.)
- 2. Consider approval of the following building project change orders that were pre-approved per email 6/20/08:
 - a. Consider approval of Change Order #7 to the contract with Highways, Inc. – Cookeville, Tennessee for the relocation of the existing Algood K-8 Schools Primary Electrical Service in the estimated amount of \$7,000 to \$10,000 to be paid from 179-91300-724-ALGOO, Site Development.
 - b. Consider approval of Change Order #1 to the contract with First Response, Inc. – Goodlettsville, Tennessee for the installation of plywood underlayment over existing wood sub floors at Sycamore Elementary School in the amount of \$3,763.53 to be paid for from 141-72620-399-TILE, Other Contracted Services.

- 3. Ratify the following 2008-2009 Management Team:

Karen Dalton, Chief Negotiator
Sharon Anderson
Melanie Bussell
Mike Goolsby

Barbara Greeson
Mark McReynolds

Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address removed Consent Agenda item I.F.1., Putnam County Schools 2008-2009 Personnel Updates; and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the 2008-2009 Personnel Updates:

- Noted all updates were to be placed into the System's Job Descriptions Manual established last year, as follows:
 - Organizational Flow Chart
 - Replace Inventory Clerk Job Description (submitted in Board packet) with Inventory Oversight Bookkeeper
 - Expanded a support position in personnel - Administrative Assistant for Personnel
 - Expanded a support position in curriculum - Clerical/Bookkeeping Support – Curriculum PreK-6
 - Noted Consent Agenda item I.F.1.c.(3), 2008-2009 Classification Chart – Professional/Exempt Employees (Category 5 – delete Chief Innovation Officer)
 - Recommended moving under Category 4 – Supervisors (certified) under the same chart and supply a supplement to the Management Team
 - Recommended removal of Consent Agenda items I.F.1.c.(3.) and I.F.1.c.(4.) until next month

ACTION: Dr. **DERRYBERRY** made a motion to table until next month Consent Agenda items I.F.1.c.(3.), Professional Exempt Employees, and I.F.1.c.(4.), Professional Pay Scale – Exempt Employees. Mr. **SHANKS** seconded the motion. Motion carried.

Dr. **Airhart** stated the last section of updates addresses contracts of employment noting Board policy requires contracts of employment for administrators.

ACTION: [I.F.1.d.(1.) – I.F.1.d.(6.)] Mr. **SHANKS** made a motion to approve the following Contracts of Employment, as submitted with the removal of *snow days*:

- I.F.1.d.(1.) – 10 month assistant principal
- I.F.1.d.(2.) – 11 month principal
- I.F.1.d.(3.) – 11.5 month principal
- I.F.1.d.(4.) – 12 month principal

- I.F.1.d.(5.) – 12 month supervisor
- I.F.1.d.(6.) – Non-certified 12 month supervisor

Dr. **DERRYBERRY** seconded the motion. Motion carried.

ACTION: Mr. **SHANKS** made a motion to approve the Putnam County Schools 2008-2009 Personnel Updates package, as submitted with the deletion of Consent Agenda items I.F.1.c.(3.) and I.F.1.c.(4.). Dr. **DERRYBERRY** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.A., Insurance Recovery – Jere Whitson Elementary; and recognized Alan Hill, Upland Design Group – Crossville, Tennessee.

Mr. **Hill** stated the following regarding the Jere Whitson Elementary project:

- Met with Fire Marshal’s office on Monday, June 23, 2008
- Have a clear direction of the scope of work that will be required to be able to reoccupy the building
- Requesting approval of Design Development Documents
- Requesting to proceed with Construction Documents

ACTION: (II.A.1.) Mr. **WILLIAMS** made a motion to approve the Design Development documents, as presented, and to approve proceeding with Construction documents. Mr. **McCORMICK** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.B., Building Projects; and recognized Aaron Miller, Cockrill Design & Planning – Knoxville, Tennessee.

Mr. **Miller** stated the following regarding the New South Elementary and Middle School:

- Trying to complete the geotechnical borings out on the site to obtain a final report by the end of the month
- To apply to foundation and site designs
- Next month submitting approval of design development phase with notice to proceed with construction documents

Mr. **Miller** stated the following regarding the New Algood Elementary:

- Out to bid
- Pre-bid meeting today with contractors
- Open bids on July 10th at 1:00 PM

- Site Development Package moving smoothly
- On schedule to get Middle School drives and bus roads in before school starts

Mr. **MAYNARD** stated the Board would address Agenda Item II.C., Policies.

(Agenda Item II.C.1. was tabled until next month.)

ACTION: (II.C.2.) Dr. **DERRYBERRY** made a motion to approve Policy 5.110, Compensation Guides & Contracts for Certified Personnel, on first reading, as submitted. Mr. **McCORMICK** seconded the motion. Motion carried.

ACTION: (II.C.3.) Dr. **DERRYBERRY** made a motion to approve Policy 5.310, Vacations and Holidays, on first reading, as submitted. Mr. **WILLIAMS** seconded the motion. Motion carried.

(Agenda Item II.C.4. was tabled until next month.)

Dr. **Airhart** stated Agenda Item II.C.5., Policy 6.204, Attendance of Non-Resident Students, was for their information regarding a request from a member of the community last month.

Mr. **MAYNARD** stated the Board would address Agenda Item II.C.6., Discuss New Schools – Selection Procedure for naming school, school colors, and school mascots; and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the request from Mr. Shanks to locate potential policies that would address the selection procedure in naming schools, school colors and school mascots:

- Checked with Tennessee School Boards Association (TSBA) – no sample policies available
- Worked with Dan Rader, School Board Attorney, in developing a procedure
- Mr. Maynard suggested after the second sentence to include the following: *“Potential names should be submitted in writing with supporting documentation.”*
- Architects need decision regarding colors as soon as possible
- Requested Board to submit names of individuals to serve on the committee

Mr. **SHANKS** requested the architects attend these meetings and also authorize the Director to form a committee and submit the members names to the Board for approval at the Special Called Board meeting on July 16th.

ACTION: (II.C.6.) Dr. **DERRYBERRY** made a motion to approve on first and final reading the New Policy for new schools selection procedure for school names, school colors, and school mascots, as submitted with the requested addition as stated. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.D., Discuss priority enrollment for Capshaw and Algood; and recognized Dr. Airhart.

Dr. **Airhart** briefly reviewed the Putnam County Elementary Schools chart regarding Priority 4 Enrollment, as follows:

- Algood (28) – none can attend because of frozen enrollment
- Baxter (10) – recommend approval
- Cane Creek (47) – recommend approval
- Jere Whitson – None
- Northeast (30) – recommend approval
- ParkView (14) – recommend approval
- Sycamore (20) – recommend approval
- Uffelman (1) – recommend approval
- Capshaw (58) – suggested allowing no more than 20 to 25 students to attend from their Priority 4 Enrollment possibly through a lottery

The Board briefly discussed the lottery concept for Capshaw and the limiting of the number to twenty (20) students.

ACTION: (II.D.) Dr. **DERRYBERRY** made a motion to allow all the schools except for Algood which is frozen to enroll their Priority 4 students as indicated in the presentation; and allow twenty (20) students to be admitted to Capshaw from their Priority 4 number with the selection of the first twenty (20) students by lottery on July 15th and the freezing of their applications as of today (6/26/08). Mr. **McCORMICK** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.E., Differentiated Pay Plan; and recognized Dr. Airhart.

Dr. **Airhart** stated the following regarding the Differentiated Pay Plan:

- Plan due to the State by July 1st
- Board approval necessary
- Forwarded to negotiations for discussion by Negotiation Team
- Following three additional compensation pay proposals included:
 - Tuition Reimbursement (\$1,000 per semester) – not fundable this year – pulled out of the budget
 - National Board Certification (\$2,500 supplement)

- Mentoring Program (3 additional personnel days)
- Disclaimer - final pending budget allowance and PCEA negotiation

ACTION: (II.E.) Dr. **DERRYBERRY** made a motion to approve the Differentiated Pay Plan as submitted with noted disclaimer. Mr. **SHANKS** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.F., Consider approval of certified teachers gaining tenure.

ACTION: (II.F.) Dr. **DERRYBERRY** made a motion to approve the following certified teachers gaining tenure:

- Jessica Thompson Burks Middle School
- Kathryn Mohr Cane Creek Elementary School

Mr. **McCORMICK** seconded the motion. Motion carried.

Mr. **MAYNARD** stated the Board would address Agenda Item II.G., 2008-2009 General Purpose School Budget Draft 4; and recognized Dr. Airhart.

Dr. **Airhart** made the following 2008-2009 General Purpose School Budget Draft 4 presentation:

- Net decrease of \$3,881,299 since 2007-2008
- Decrease revenues since March of \$1,709 million
- Decrease expenditures since march of \$2.173 million
- Decrease in additional funding in Draft 4 of \$1.41 million
- Revenue Projections reviewed
 - BEP allocation decreased
 - Sale tax revenue decreased
 - Property tax approved penny rate \$118,557
- Reviewed expenditures – personnel related increases
- Reviewed expenditures – personnel related decreases
- Required non-personnel costs
- New non-personnel decreases
- Additional decreases non-personnel
- Reviewed potential reductions
- Draft 4 Budget Status
 - \$2,769,169 – Cuts required for 7 cents
 - \$2,234,737 – Total cuts Draft 4
 - Remaining - \$534,432
 - \$21,000 – Additional BEP reduction Draft 5
 - \$555,432 – Cuts needed to reach 7 cents Draft 5

ACTION: (II.G.) Mr. **SHANKS** made a motion to send the 11.9 cents to the full commission with BEP new figures included. Mr. **McCORMICK** seconded the motion.

The following roll call vote was taken:

Mr. Shanks – Yes

Mr. Williams – Yes

Mr. Maynard – Yes

Dr. Derryberry – Yes

Mr. McCormick – Yes

Mr. Crabtree – Yes

Motion carried.

ACTION: Dr. **DERRYBERRY** made a motion to adjourn. Mr. **SHANKS** seconded the motion. Motion carried.

The Board adjourned at 6:45 PM.

Date

Chairman

Director of Schools